

# Leadership Covenant

The Senior Leadership of Springfield Baptist Church and Staff are deeply concerned with, and committed to G.R.O.W.T.H. and the unity of our congregation. Our vision is to make a lasting impact upon the community around us with the Gospel message of Jesus Christ! We strive to embody and exemplify our actions with the words of Ephesians 4:11-16. In as much we seek to present the GOD given vision from our Sr. Pastor through the Leadership Team to laity ensuring that we have effective communication, collaboration, continuity, and G.R.O.W.T.H. centered ministry calendars.

## As Servant Leaders of Springfield Baptist Church, we covenant together to...

- Build each other up and not tear down. I Thessalonians 5:11
- Respect and honor the leadership of the church; the Church Staff, Leadership Team as well as other lay leaders. I Thessalonians 5:12
- Seek to communicate clearly, completely and directly. Ephesians 4:14-16
- Offer our opinions with clarity and humility. Colossians 3:12-14
- Make positive investments in each others lives. Colossians 3:15-16
- Seek to discover what is best for our church as a whole, not what may be best for us or a particular ministry in the church. Philippians 2:3-6
- Accept disagreement, conflict and evaluation as normal and natural. Philippians 4:2-3
- Walk hand in hand even though we may not always see eye to eye. Colossians 3:14-15
- Believe the best of each other and give each other the benefit of the doubt. Phil 4:8-10
- Seek to be, as a body, in prayer and submission to the Holy Spirit. I Thess 5:16-19
- Commit to being inconvenienced for the sake of the Gospel. Philippians 2:5-11

I have read and understand this Leadership Covenant and commit myself to put this into practice in all my relationships with the body of believers at Springfield Baptist Church.

Print Name \_\_\_\_\_ Ministry Area \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_